

RESOLUTION NO. 2020-01-21 A
AMENDMENT TO CUSTER COUNTY
EMPLOYEE HANDBOOK
EMPLOYEE DRUG AND ALCOHOL TESTING POLICY

To enforce the policy against drugs and alcohol in the workplace and the policy against employees reporting to work under the influence of illegal or abused drugs or alcohol, Custer County has determined there exists a need for a Drug and Alcohol Testing Policy, which is uniformly applied to all employees of Custer County, and

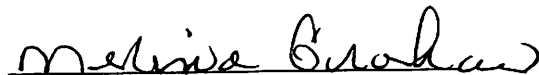
WHEREAS the elected officials of Custer County have determined that a Drug and Alcohol Testing Policy will significantly improve communications between the County and its employees, and

WHEREAS the elected officials of Custer County have determined that a written Drug and Alcohol Testing Policy promotes fairness in employment and helps the County comply fully with the Oklahoma and Federal DOT Statutes on drug and alcohol testing.

NOW, THEREFORE, BE IT RESOLVED that pursuant to Oklahoma Statutes Ann. Title 19 Section 339, Custer County, by a majority vote of the elected officials, does hereby adopt the "Employee Drug and Alcohol Testing Policy" as amended and to be included in the Employee Handbook.

Approved and adopted this 21st day of January, 2020.

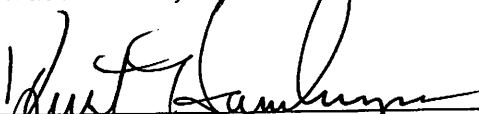
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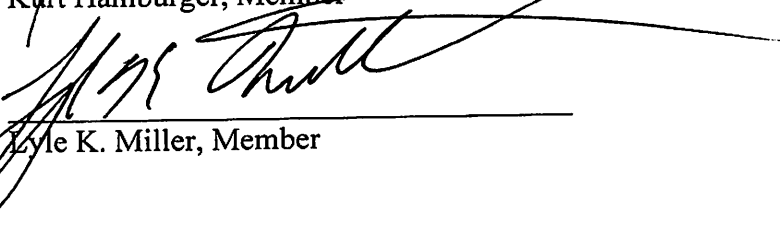

Melissa Graham, County Clerk



BOARD OF COUNTY COMMISSIONERS


Wade Anders, Chairman


Kurt Hamburger, Member


Lyle K. Miller, Member