

**RESOLUTION**

**No. 2019-11-<sup>8</sup>A**

BE IT RESOLVED that Custer County has determined there exists a need for a Policy which uniformly defines all "Safety Sensitive Positions" for employees of Custer County, and

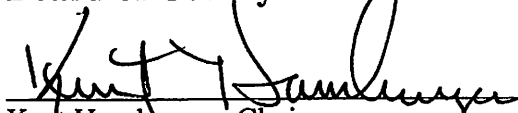
WHEREAS the Board of County Commissioners of Custer County have determined that a Policy is necessary for defining "Safety Sensitive Positions" due to the passage of the new medical marijuana law which became effective August 30, 2019. This shall clarify and define the policy between the County and its employees, and


Safety Sensitive Employees are to be defined as "all employees who are engaged in activities which directly affects the safety of others." All Highway employees, Sheriff employees, Emergency Management, Supervisory Maintenance for Courthouse and Fairgrounds, Visual Inspection employees and others, as deemed necessary, are to be defined as having "Safety Sensitive Positions."

NOW, THEREFORE, BE IT RESOLVED that Custer County, by a majority vote of the Board of County Commissioners, does hereby adopt the "Safety Sensitive Employee Position Policy for Custer County."

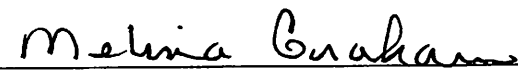
Dated this 18<sup>th</sup> Day of November, 2019.

**Board of County Commissioners of Custer County**

  
Kurt Hamburger, Chairman

  
Lyle K. Miller, Member

  
Wade Anders, Member

ATTEST:   
Melissa Graham, County Clerk

