

RESOLUTION

#2013-05-28C

To enforce the policy against drugs and alcohol in the workplace and the policy against employees reporting to work under the influence of illegal or abused drugs or alcohol, Custer County has determined there exists a need for a Drug and Alcohol Testing Policy, which is uniformly applied to all employees of Custer County, and

WHEREAS the elected officials of Custer County have determined that a Drug and Alcohol Testing Policy will significantly improve communications between the County and its employees, and

WHEREAS the elected officials of Custer County have determined that a written Drug and Alcohol Testing Policy promotes fairness in employment and helps the county comply fully with the Oklahoma and Federal DOT Statutes on drug and alcohol testing.

NOW, THEREFORE, BE IT RESOLVED that pursuant to **Okla. Stat. Ann. tit. 19, Section 339**, Custer County, by a majority vote of the elected officials, does hereby adopt the "Employee Drug and Alcohol Testing Policy Handbook - Custer County."

Dated this 28th Day of May, 2013.

Board of County Commissioners of Custer County

James E. Coven
[Signature]
[Signature]

ATTEST: [Signature]

County Clerk

